



DDI SKILLS TESTS

IT SKILLS

TESTS TO ASSESS PROGRAMMING AND IT ABILITY

Can you afford to take chances when placing highly paid programmers and IT professionals?

IT Skills Assessments* lets you assess job candidates quickly and easily with programming and IT tests that work. While other IT skills testing products are limited to multiple-choice and other linear types of test questions, only IT Skills Assessments provides real-world code-manipulating environments to test candidates' true programming and IT skills. Also, advanced test making is available for Lotus Notes, allowing you to create customized Lotus Notes tests that meet your exact requirements.

Our tests are available for PCs, network and Internet deployment.

AVAILABLE TESTS

- > C-Entry Level
- > C++-Entry Level
- > HTML-Entry Level
- > Java-Entry Level
- > Lotus Notes-Administrator
- > Lotus Notes-End User
- > PERL-Entry Level

RELATED SOLUTIONS

DDI also offers a number of off-the-shelf, configurable and/or customizable tests and inventories that target various industries, measuring such items as work-related judgment, work style and disposition, and background experience. Multiple delivery modalities (online, IVR, paper and pencil, fax service) provide options that are tailored to suit your organizational needs. Specific roles and job types include:

- > Team members/associates
- > Professionals/individual contributors
- > Team leaders/supervisors
- > Managers and leaders (including executives)
- > Sales representatives (professional and entry-level)
- > Retail sales
- > Customer service and call center associates
- > Retail customer service
- > Health care provider and support roles

In addition, for each job family, DDI has drawn upon its extensive research base to develop Screening & Testing content sets that measure a candidate's personal attributes, work-related experience, job-specific competencies, and motivational fit. These content sets have been pre-configured to minimize adverse impact against protected groups (i.e. on the basis of race, gender, and age) while maximizing validity for predicting job performance.

CONTACT INFORMATION

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