



DDI SKILLS TESTS

INDUSTRIAL SKILLS

ASSESSMENTS FOR THE INDUSTRIAL WORKPLACE

Your organization needs to be sure that job applicants have what it takes to be successful in today's industrial jobs.

DDI's computer-based Industrial Skills tests* help you to easily determine whether industrial trainees and job applicants have the important and necessary skills.

Available on CD or on the Internet, Industrial Skills tests measure a candidate's general industrial knowledge, skills and abilities, safety orientation, as well as specialized knowledge in areas such as construction, metalworking and plumbing. Fast, efficient Quick Assessments are also available for evaluating specialized skills such as plumbing and electrical work.

AVAILABLE TESTS:

- > Automotive
- > Basic Math Skills
- > Construction
- > Count and Stack
- > Fire/Personnel
- > Forklift
- > HAZMAT (US)
- > HAZMAT (Canada)

- > Industrial Math
- > Language Skills
- > Machines
- > Metalworking
- > Pick and Pack
- > Plumbing
- > Reading Comprehension-Industrial
- > Ruler-English Units
- > Ruler-Metric Units
- > Safety
- > Shipping and Receiving
- > Shop Math
- > Quick Assessment-Electrical
- > Quick Assessment-Woodworking
- > Units and Conversions

RELATED SOLUTIONS

DDI also offers a number of off-the-shelf, configurable and/or customizable tests and inventories that target various industries, measuring such items as work-related judgment, work style and disposition, and background experience. Multiple delivery modalities (online, IVR, paper and pencil, fax service) provide options that are tailored to suit your organizational needs. Specific roles and job types include:

- > Team members/associates
- > Professionals/individual contributors
- > Team leaders/supervisors

- > Managers and leaders
(including executives)
- > Sales representatives
(professional and entry-level)
- > Retail sales
- > Customer service and call
center associates
- > Retail customer service
- > Health care provider and support roles

In addition, for each job family, DDI has drawn upon its extensive research base to develop Screening & Testing content sets that measure a candidate's personal attributes, work-related experience, job-specific competencies, and motivational fit. These content sets have been pre-configured to minimize adverse impact against protected groups (i.e. on the basis of race, gender, and age) while maximizing validity for predicting job performance.

CONTACT INFORMATION

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