

At a Glance

Day 1	Day 2	Day 3	Day 4
<p>Nine Senior Leadership Roles</p> <ul style="list-style-type: none"> • Discuss operational vs. strategic leadership • Introduction of roles <p>Trivision Leadership Simulation—Year 1</p> <p>Role: Navigator Complete market analysis</p> <p>Role: Strategist and Entrepreneur Develop and present three-year strategic initiatives</p> <p>Role: Mobilizer Develop operational objectives for Year 1 Complete Budget Allocation Worksheet and present decisions</p> <p>Balanced Scorecard Receive results of Year 1 decisions and compare scores</p> <p>Role: Talent Advocate (Evening Activity) Gather strategies for attracting, developing, and retaining talent</p> <p>Journal Record insights and work applications</p>	<p>Role: Talent Advocate</p> <ul style="list-style-type: none"> • Debrief evening activity • Conduct Talent Gap Analysis <p>Trivision Leadership Simulation—Year 2</p> <ul style="list-style-type: none"> • Develop operational objectives for Year 2 • Complete Budget Allocation Worksheet and present decisions <p>Role: Captivator</p> <ul style="list-style-type: none"> • Analyze speech for Captivator illustrations • Outline a communication plan to present the strategy to the workforce <p>Role: Global Thinker Make business decision on opening a new lab overseas</p> <p>Response-Requested Memos Review memo responses to demonstrate roles</p> <p>Balanced Scorecard Receive results of Year 2 decisions and compare scores</p> <p>Journal Record insights and work applications</p>	<p>Role: Global Thinker</p> <ul style="list-style-type: none"> • Complete self-insight tool <p>Trivision Leadership Simulation—Year 3</p> <ul style="list-style-type: none"> • Develop operational objectives for Year 3 • Complete Budget Allocation Worksheet and present decisions <p>Role: Change Driver Identify an opportunity for change and communicate it to Tri-Vision employees</p> <p>Role: Enterprise Guardian Demonstrate role through response-requested memos</p> <p>Balanced Scorecard Receive results of Year 3 decisions and compare scores</p> <p>Journal Record insights and work applications</p>	<p>Trivision Strategic Review Present to Trivision Board of Directors and debrief</p> <p>Peer Consulting Identify challenge in business unit and receive tips/suggestions from peers</p> <p>Roles Inventory Complete and score inventory</p> <p>Peer Feedback Provide and receive feedback in small groups</p> <p>Derailers</p> <ul style="list-style-type: none"> • Debrief articles • Identify own derailers and learn what to do about them <p>Journal</p> <ul style="list-style-type: none"> • Analyze assessments, reflections, and feedback • Identify opportunities for further development to share with sponsor <p>Closing Activity Capture in slogan, visuals, etc., the spirit of the experience</p>
<p>Evening Assignment</p> <ul style="list-style-type: none"> • Respond to response-requested memos • Read material for Year 2 • Prepare for Talent Gap Analysis 	<p>Evening Assignment</p> <ul style="list-style-type: none"> • Respond to response-requested memos • Read material for Year 3 	<p>Evening Assignment</p> <ul style="list-style-type: none"> • Plan Trivision strategic review with team • Read derailers and final simulation material • Prepare "capture the spirit" presentation with team • Prepare peer feedback 	