



Healthcare Practice

Solutions Across the Continuum of Care

- Grow frontline leaders who drive engagement
- Identify, select, and promote leadership talent
- Accelerate the readiness of your future leaders





It's a brand new way in healthcare.

Healthcare has unique talent needs, and our dedicated Healthcare Practice focuses on helping our clients across the continuum of care address the challenges faced in today's complex healthcare landscape.

Leadership Development

Grow frontline leaders who drive engagement

Developing healthcare leaders' skills requires flawless coordination, feet on the ground to make fast adjustments, and an understanding not just of the evergreen skills that all leaders need, but also the nuances of healthcare that make the learning real.

DDI can work with you to:

- Diagnose strengths and gaps to focus individual development and plot where your leaders are today against where you need them to be in the future.
- Design and deliver learning experiences that include healthcare-specific content and application tools to help develop leaders across all levels with scalable, flexible learning options.
- Sustain success by building in manager support and learning accelerators to crush the forgetting curve and extend learning well beyond the classroom.

Leader Selection

Identify, select, and promote leadership talent

Knowing what sort of leaders you need today and tomorrow—then putting the right strategies and processes in place to find, select, and onboard them—requires your keen insight about your organization, and a trusted partner's proven tools to get you there.

DDI will partner with you to:

- Map your journey by zeroing in on strategies to attract and recruit the best, then deploy the right diagnostics to make efficient, intelligent decisions about your future leaders.

- Predict performance across your leadership pipeline with long-proven and innovative processes that deliver data-driven insights.
- Onboard your leaders by immediately leveraging strengths, upskilling in critical areas for improvement, and accelerating their time to productivity.

Succession Management

Accelerate the readiness of your future leaders

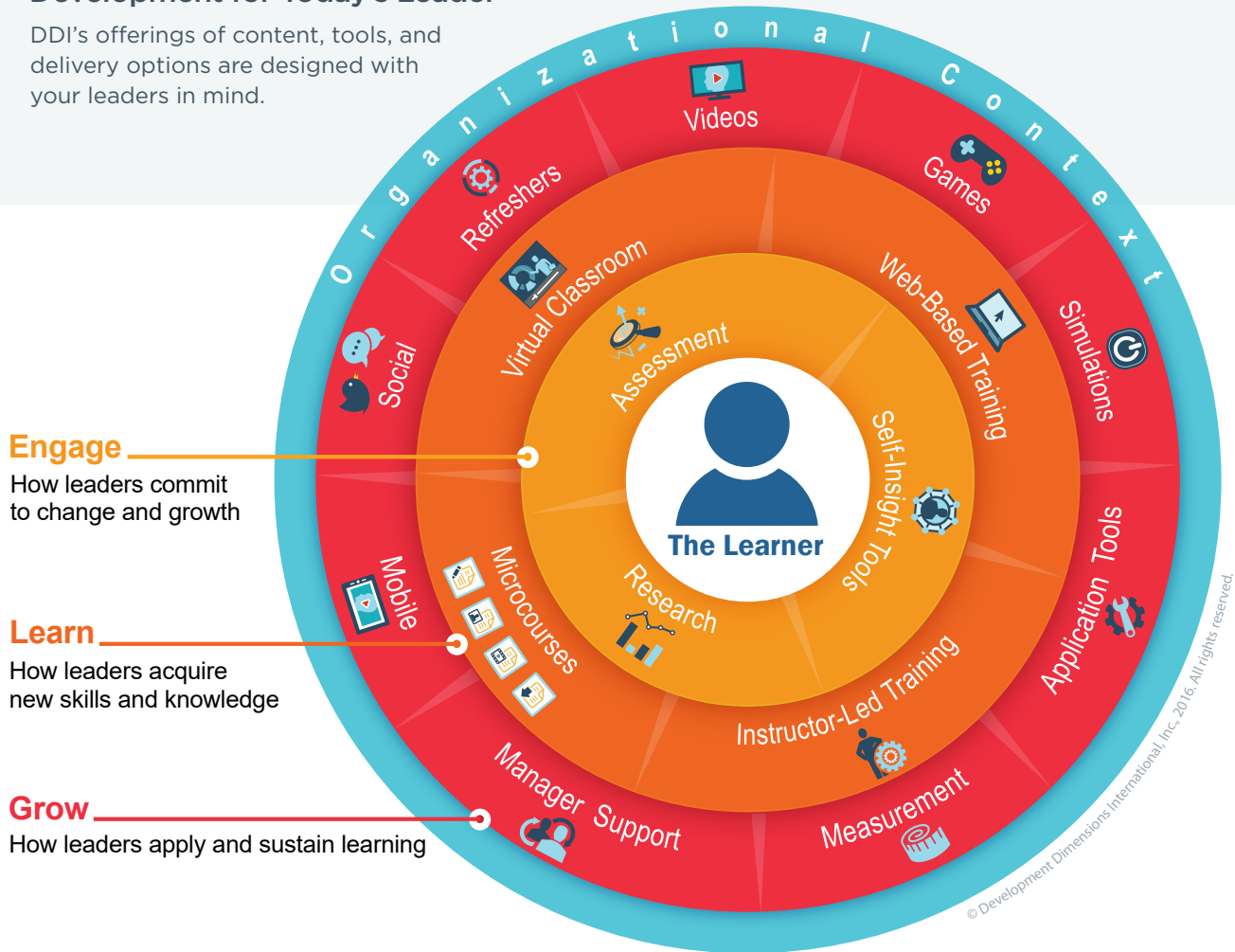
You need data, analytics, business intelligence, and laser-focused development to predict performance, unleash potential, and build a ready bench of senior leaders—and DDI can help you get there. We'll work with you to bridge the gulf between who's on board now and who you'll rely on in the future to understand your organizational challenges, navigate the future of healthcare, and develop and implement your strategic priorities.

Trust DDI to help you:

- Magnify leadership potential by identifying leaders who have what it takes for growth.
- Diagnose readiness with targeted intelligence on your leaders' gaps, allowing you to make more sure-footed promotion decisions and more focused development initiatives.
- Accelerate development with fast-track learning experiences and executive coaching.
- Manage C-level transitions—your highest-risk promotion and development decisions—by aligning expectations of senior stakeholders, collecting rigorous data, and blazing a clear path for your future leaders.

► **Development for Today's Leader**

DDI's offerings of content, tools, and delivery options are designed with your leaders in mind.



About DDI

We work side by side with people who are relentless about identifying and developing leaders who perform and will leave an enduring legacy. Because better leaders lead to a better future, we've been obsessed with the science and practice of leadership for nearly five decades. We help clients uniquely define and achieve great leadership at every level of their organization, from aspiring leaders to the C-suite. Our promise remains: Together, we can co-create a solution that's aligned with your business context and aimed squarely at your business goals.

We do this by sharing our expertise in leadership:

Strategy ▶ Selection ▶ Development ▶ Succession Management



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