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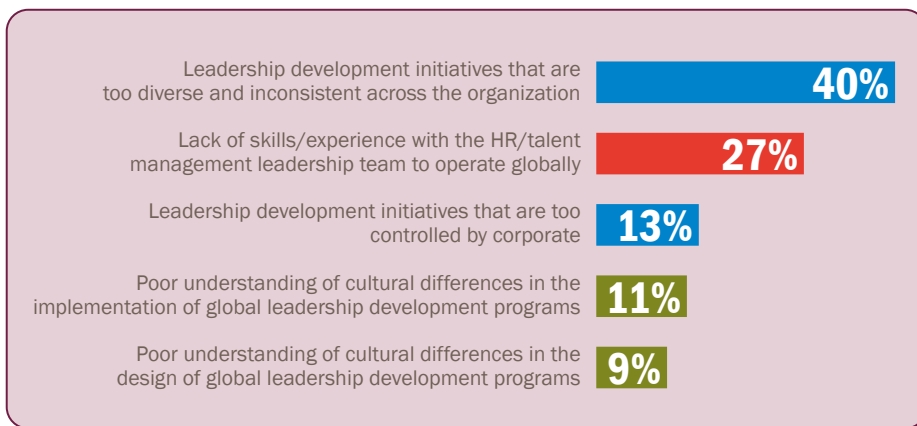
Percent of MNCs reporting a strong bench of capable leaders to fill critical leadership roles.

Source: Global Leadership Forecast 2014|2015 Multinational Sub-report

# Multinational Companies Face Their Own Challenges

As part of our most recent Global Leadership Forecast study, we produced a sub-report highlighting findings on the current state of leadership and leadership practices in multinational companies (MNCs). The findings are based on responses from 2,972 leaders and 383 human resource executives in multinational organizations.

Take a deeper dive into the [Global Leadership Forecast 2014|2015 Multinational Sub-report](#).



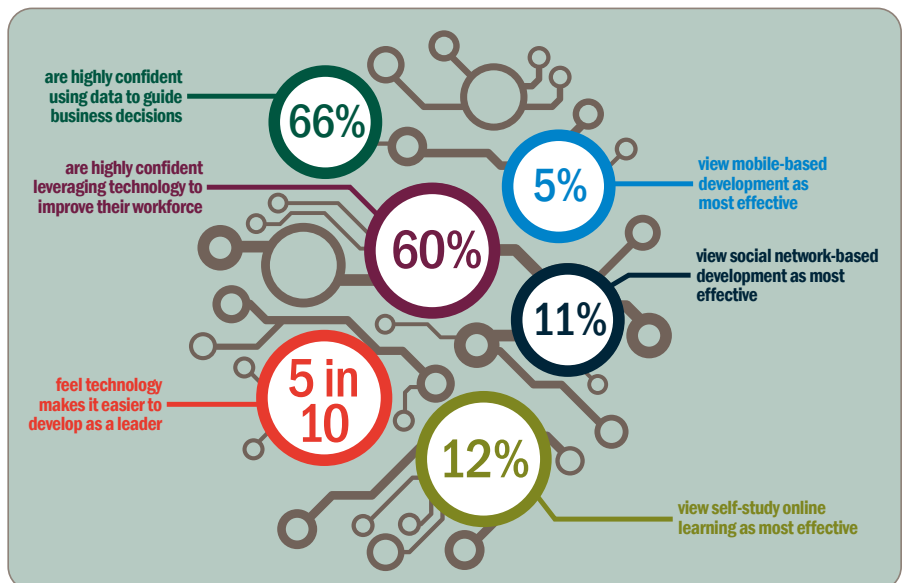
Most damaging barriers to leadership development success for MNCs

## Why aren't MNC leadership development programs more effective?

We asked 370 MNC HR professionals to pick the single barrier that most damages the success of their organization's leadership development programs. The top reason? Leadership development initiatives that are too diverse and inconsistent across the organization.

## MNC leaders struggle more than most with technology.

Multinational corporations see technology as a critical enabler for extending global connectivity and for generating operational scalability. But, when it comes to technology supporting leadership development and workforce improvement, MNC leaders aren't seeing the full benefits. Only 60 percent of MNC leaders are highly confident leveraging technology to improve their workforce.



MNC Leader views on technology